

Senior Salaries

Data for period 01 April 2017 – 31 March 2018

Basildon Council has 46 employees whose full remuneration in the year 2017 / 2018 was at least £50,000.

Remuneration Band	Number of Employees 2017/18
£50,000 - £55,000	13
£55,001 - £60,000	5
£60,001 - £65,000	3
£65,001 - £70,000	2
£70,001 - £75,000	3
£75,001 - £80,000	2
£80,001 - £85,000	6
£85,001 - £90,000	1
£90,001 - £95,000	2
£95,001 - £100,000	2
£100,001 - £105,000	0
£105,001 - £110,000	0
£110,001 - £115,000	0
£115,001 - £120,000	2
£120,001 - £125,000	0
£125,001 - £130,000	1
£130,001 - £135,000	0
£135,001 - £140,000	0
£140,001 - £145,000	1
£145,001 - £150,000	0
£150,001 - £155,000	0
£155,001 - £160,000	1
£160,001 - £165,000	0
£165,001 - £170,000	0
£170,001 - £175,000	0
£175,001 - £180,000	0
£180,001 - £185,000	0
£185,001 - £190,000	0
£190,001 - £195,000	0
£195,001 - £200,000	1
£200,001 - £205,000	0
£205,001 - £210,000	0
£210,001 - £215,000	0
£215,001 - £220,000	0
£220,001 - £225,000	1
Grand Total	46

The following pages include the following:

- Job titles of certain senior employees whose salary is at least £50,000
- A list of responsibilities and span of control (filled positions) for all employees and details of bonuses and 'benefits in kind' for all employees whose salary exceeds £50,000
- Employees whose salaries are £150,000 or more must also be identified by name

The organisation headcount data is accurate as at 01 April 2018. Where some staff have left the Council's employment in the period, identified as such, their span of control will show as zero when ordinarily this would not have been the case. Their service headcount are accounted for higher in the structure.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Team Manager Planning Policy	£50,000-£55,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Planning Policy Team.
Principal Building Surveyor	£50,000-£55,000	N/A	N/A	Span of Control: 0 Responsibilities: Undertake Building Surveyor work.
Manager of Customer Services (Left in the period)	£50,000-£55,000	N/A	N/A	Span of Control: 0 Responsibilities: Managing the Customer Services function.
ICT Business Relationship Manager	£50,000-£55,000	N/A	N/A	Span of Control: 2 Responsibilities: Managing the ICT Business Relationship Team.
Corporate Health and Safety Manager	£50,000-£55,000	N/A	N/A	Span of Control: 0 Responsibilities: Managing Corporate Health and Safety.
Team Manager Economic Development	£50,000-£55,000	N/A	N/A	Span of Control: 6 Responsibilities: Managing the Economic Development Team.
Financial Accountant	£50,000-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Financial Accounting Team.
Sempra Homes Manager	£50,000-£55,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing Sempra Homes function.
Service Manager Corporate Property / Team Manager (Estates)	£50,000-£55,000	N/A	N/A	Span of Control: 7 Responsibilities: Managing the Estates Team.
Financial and Commercial Assurance Specialist / Regeneration and Development Financial Specialist	£50,000-£55,000	N/A	N/A	Span of Control: 1 Responsibilities: Managing and undertaking Financial Assurance within the Regeneration Team.
Tenancy Services Manager	£50,000-£55,000	N/A	N/A	Span of Control: 45 Responsibilities: Managing the Tenancy Services Team.
Senior Project Manager / Manager of Housing and Community Services	£50,000-£55,000	N/A	N/A	Span of Control: 110 Responsibilities: Managing the Housing and Community Services function.
Building Control Manager	£50,000-£55,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Building Control Team.
Assistant Solicitor to the Council (Property Contracts and Regeneration)	£55,001-£60,000	N/A	N/A	Span of Control: 5 Responsibilities: Managing the Procurement Team covering Contract Management, Property and Regeneration.
Asset Strategy Manager	£55,001-£60,000	N/A	N/A	Span of Control: 8 Responsibilities: Managing the Asset Strategy Team.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Rehousing Manager	£55,001-£60,000	N/A	N/A	Span of Control: 19 Responsibilities: Managing the Rehousing Team.
Corporate Specialist New Business Initiatives	£55,001-£60,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 0 Responsibilities: Developing and implementing estate regeneration and housing development schemes.
Environmental Health Manager (Commercial)	£55,001-£60,000	N/A	N/A	Span of Control: 10 Responsibilities: Managing the Environmental Health Team.
Service Manager Revenue and Business Support	£55,001-£60,000	N/A	Salary Sacrifice Car Scheme	Span of Control: 83 Responsibilities: Managing the Revenue and Business Support function.
Manager of Inclusion and Diversity	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 1 Responsibilities: Managing Inclusion and Diversity Team.
Finance Manager (Management Accounting)	£60,001-£65,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Management Accounting and the Financial Processing Teams.
Finance Manager (Financial Accounting) / Group Manager (Corporate Finance)	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 28 Responsibilities: Managing the Financial and Housing Accounting Teams.
Manager of Housing Choice	£65,001-£70,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 57 Responsibilities: Managing the Housing Choice function covering Business Support, Housing Solutions and Rehousing Teams
Manager of Information and Communication Technology	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 26 Responsibilities: Managing the Information and Communication Technology function including Emergency Planning and Business Continuity Teams.
Human Resources and Performance Manager (Left in the period)	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	Salary Sacrifice Cycle to Work Scheme	Span of Control: 0 Responsibilities: Managing the HR and Performance and Payroll Team.
Manager of Street Scene and Technical Services	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 197 Responsibilities: Managing Street Scene and Technical Service function including Refuse, Cleansing and Street Scene Maintenance Teams.
Service Manager Planning Policy and Regeneration Strategy / Partial Head of Regeneration and Economic Development	£70,001-£75,000	Performance Related Pay between 0%-10% of basic annual salary	Salary Sacrifice Car Scheme	Span of Control: 8 Responsibilities: Managing the Planning Policy and Regeneration Strategy function.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Manager of Leisure Open Space and Community Facilities / Head of Street Scene and Technical Services	£75,001-£80,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 274 Responsibilities: Managing the Leisure function including Open Spaces, Parks, Countryside, Leisure and Community Facilities Teams.
Service Manager Regeneration and Development / Partial Head of Regeneration and Economic Development	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 14 Responsibilities: Managing the Regeneration function including Development and Investment and the Economic Development Teams.
Programme Manager	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional)	Span of Control: 15 Responsibilities: Managing the Programme Management Team.
Property Services Business Manager	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Salary Sacrifice Cycle to Work Scheme	Span of Control: 62 Responsibilities: Managing the Property Services function including Asset Strategy, Project Management, Buildings Management, Repairs and Voids Teams.
Manager Strategic and Executive Support	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	N/A	Span of Control: 32 Responsibilities: Managing the Audit, Insurance, Executive Support, Policy and Research, Programme Management and Risk Teams.
Manager of Housing and Community Services / Head of Housing Services /	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 250 Responsibilities: Managing the Housing and Community Services function including Anti-Social Behaviour, Community Engagement, Home Ownership, Housing Rents and Sheltered Scheme Teams.
Commercial Implementation and Change Manager / Commercial Programme Manager	£80,001-£85,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 3 Responsibilities: Managing the Commercial Projects Team
Group Manager (Legal and Procurement)	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary		Span of Control: 15 Responsibilities: Accountable for the Legal Services including Litigation, Legal Information and Procurement.
Group Manager (Regulation)	£85,001-£90,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 63 Responsibilities: Accountable for the Regulation function including Building Control, Corporate Health and Safety, Development Control, Environmental Health, Licensing, and Planning Enforcement.
Group Manager (Corporate Governance and Support)	£90,001-£95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 20 Responsibilities: Accountable for the Corporate Governance and Support function including Democratic Services, Elections and Inclusion and Diversity. Currently also providing interim management cover for the Marketing and Communications Team.

Post	Salary Bracket	Bonus Details	Benefits in Kind	Responsibilities
Head of Regeneration and Economic Development (Left in the period)	£90,001-£95,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 0 Responsibilities: Accountable for the Regeneration and Economic Development function including Housing Strategy, Planning and Development Strategy and Regeneration Strategy and Scheme Delivery.
Group Manager (HR&OD) (Left in the period)	£90,001-£95,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 0 Responsibilities: Accountable for the Human Resources function including Organisational Development, Performance Intelligence and Payroll Service.
Group Manager (Corporate Finance) (Left in the period)	£95,001-£100,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 0 Responsibilities: Accountable for the Corporate Finance function including Financial and Management Accounting.
Head of Street Scene and Technical Services (Left in the period)	£100,001- £105,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 0 Responsibilities: Accountable for the Street Scene and Technical Services function including Leisure and Countryside, Parks and Grounds Maintenance and Street Scene and Technical Services.
Chief Executive (Part Time) (Left in the period)	£105,001- £110,000	Performance Related Pay between 0%-20% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 0 Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.
Head of Housing Services / Service Director	£115,001- £120,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 590 Responsibilities: Accountable for the Housing Services function including the HRA, Housing Choice, Housing Property Services, Housing Management, Community Engagement and Community Safety. Accountable for the Communities and Public Spaces directorate as well as Regulatory Services.
Head of Customer Services (Left in the period)	£120,001- £125,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 0 Responsibilities: Accountable for Customer Services function including the Customer Service Centre, Revenues and Benefits and Information Technology Teams.
Commissioning Director Resourcing and Place Shaping / Corporate Director	£140,001- £145,000	Performance Related Pay between 0%-10% of basic annual salary	Private Medical Insurance (optional), Car Allowance	Span of Control: 270 Responsibilities: Accountable for the Growth, Resources and Corporate Services Directorates.
Commissioning Director People and Place / Chief Executive Scott Logan	£155,001- £160,000	Performance Related Pay between 0%-10% of basic annual salary	Car Allowance	Span of Control: 895 Responsibilities: To lead and direct the operations and activities of the Council in accordance with its policies and objectives.