

NJC RATES

Effective 1st April 2019

Pay Band 1

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1				
2	17,364	1447.00	333.01	9.1864
3	17,711	1475.92	339.66	9.3700

Pay Band 2

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
4	17,711	1475.92	339.66	9.3700
5				
6	18,065	1505.42	346.45	9.5573
7				
8	18,426	1535.50	353.38	9.7483

Pay Band 3

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
9				
10	18,795	1566.25	360.45	9.9435
11				
12	19,171	1597.58	367.66	10.1424
13	19,554	1629.50	375.01	10.3451

Pay Band 4

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
14	19,945	1662.08	382.51	10.5519
15	20,344	1695.33	390.16	10.7630
16	21,166	1763.83	405.92	11.1979
17	21,589	1799.08	414.04	11.4217
18	22,462	1871.83	430.78	11.8835

Pay Band 5

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
19	22,911	1909.25	439.39	12.1211
20	23,836	1986.33	457.13	12.6104
21	24,799	2066.58	475.60	13.1199
22	25,295	2107.92	485.11	13.3823
23	26,317	2193.08	504.71	13.9230

Pay Band 6

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
24	26,999	2249.92	517.79	14.2838
25	27,905	2325.42	535.16	14.7632
26	28,785	2398.75	552.04	15.2287
27	29,636	2469.67	568.36	15.6789
28	30,507	2542.25	585.07	16.1397

Pay Band 7

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
29	31,371	2614.25	601.64	16.5968
30	32,029	2669.08	614.25	16.9450
31	32,878	2739.83	630.54	17.3941
32	33,799	2816.58	648.20	17.8814
33	34,788	2899.00	667.17	18.4046

Pay Band 8

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
34	35,934	2994.50	689.15	19.0109
35	36,876	3073.00	707.21	19.5093
36	37,849	3154.08	725.87	20.0240
37	38,813	3234.42	744.36	20.5340
38	39,782	3315.17	762.94	21.0467

Pay Band 9

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
39	40,760	3396.67	781.70	21.5641
40	41,675	3472.92	799.25	22.0482
41	42,683	3556.92	818.58	22.5815
42	43,662	3638.50	837.35	23.0994
43	44,632	3719.33	855.96	23.6126

Pay Band 10

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
44	45,591	3799.25	874.35	24.1199
45	46,630	3885.83	894.27	24.6696
46	47,693	3974.42	914.66	25.2320
47	48,780	4065.00	935.51	25.8071

Pay Band 11

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
48	49,892	4157.67	956.83	26.3954
49	51,032	4252.67	978.70	26.9985
50	52,146	4345.50	1000.06	27.5879
51	53,275	4439.58	1021.71	28.1852

Pay Band 12

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
52	54,505	4542.08	1045.30	28.8359
53	55,663	4638.58	1067.51	29.4485
54	56,889	4740.75	1091.02	30.0972
55	58,129	4844.08	1114.80	30.7532

Fringe Area Allowance

£609 per year

£50.75 per month

£11.67 per week

£0.32 per hour

SENIOR EXECUTIVES

Effective from 1st April 2019

Senior Executive 1

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	58,172	4,847.67	1,115.63	30.7759
2	59,376	4,948.00	1,138.72	31.4129
3	60,585	5,048.75	1,161.90	32.0525
4	61,787	5,148.92	1,184.96	32.6884

Senior Executive 2

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	64,307	5,358.92	1,233.28	34.0217
2	65,621	5,468.42	1,258.48	34.7168
3	66,938	5,578.17	1,283.74	35.4136
4	68,251	5,687.58	1,308.92	36.1082

Senior Executive 3

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	69,905	5,825.42	1,340.64	36.9833
2	71,573	5,964.42	1,372.63	37.8657
3	73,256	6,104.67	1,404.91	38.7561
4	75,006	6,250.50	1,438.47	39.6820

Senior Executive 4

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	75,735	6311.25	1452.45	40.0676
2	77,588	6465.67	1487.99	41.0480
3	79,441	6620.08	1523.53	42.0283
4	81,308	6775.67	1559.33	43.0160
5	83,249	6937.42	1596.56	44.0429

Senior Executive 5

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	95,765	7980.42	1836.59	50.6645
2	97,985	8165.42	1879.16	51.8390
3	100,305	8358.75	1923.66	53.0664
4	102,487	8540.58	1965.50	54.2208
5	104,838	8736.50	2010.59	55.4646

CORPORATE MANAGEMENT

Effective 1st April 2019

Corporate Management 1

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	87,094	7,257.83	1,670.30	46.0771
2	89,176	7,431.33	1,710.22	47.1786
3	91,307	7,608.92	1,751.09	48.3060
4	93,489	7,790.75	1,792.94	49.4604
5	95,724	7,977.00	1,835.80	50.6428

Corporate Management 2

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	97,784	8,148.67	1,875.31	51.7327
2	100,100	8,341.67	1,919.73	52.9580
3	102,275	8,522.92	1,961.44	54.1086
4	104,622	8,718.50	2,006.45	55.3503
5	107,016	8,918.00	2,052.36	56.6169

Corporate Management 3

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	109,189	9,099.08	2,094.04	57.7665
2	111,922	9,326.83	2,146.45	59.2124
3	114,652	9,554.33	2,198.81	60.6567
4	117,386	9,782.17	2,251.24	62.1031
5	120,116	10,009.67	2,303.59	63.5474

Corporate Management 4

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	126,078	10,506.50	2,417.93	66.7016
2	130,060	10,838.33	2,494.30	68.8083
3	134,109	11,175.75	2,571.95	70.9504
4	138,433	11,536.08	2,654.88	73.2381

Corporate Management 5

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	134,808	11,234.00	2,585.36	71.3202
2	139,002	11,583.50	2,665.79	73.5391
3	143,021	11,918.42	2,742.87	75.6653

CHIEF EXECUTIVE

Effective from 1st April 2019

Chief Executive

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	168,692	14057.67	3235.19	89.2466
2	174,287	14523.92	3342.49	92.2066
3	179,225	14935.42	3437.19	94.8191
4	184,725	15393.75	3542.67	97.7289