

## NJC Rates

Effective 1st April 2024

### Pay Band 1

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	23,473	1956.08	450.17	12.4184
3	23,656	1971.33	453.68	12.5152

### Pay Band 2

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
5	24,027	2002.25	460.79	12.7115
8	24,404	2033.67	468.02	12.9109

### Pay Band 3

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
9	24,790	2065.83	475.42	13.1152
12	25,183	2098.58	482.96	13.3231
13	25,584	2132.00	490.65	13.5352

### Pay Band 4

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
14	25,992	2166.00	498.48	13.7511
15	26,409	2200.75	506.47	13.9717
16	27,269	2272.42	522.97	14.4267
17	27,711	2309.25	531.44	14.6605
18	28,624	2385.33	548.95	15.1435

### Pay Band 5

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
19	29,093	2424.42	557.95	15.3917
20	30,060	2505.00	576.49	15.9033
21	31,067	2588.92	595.81	16.4360
22	31,586	2632.17	605.76	16.7106
23	32,654	2721.17	626.24	17.2756

### Pay Band 6

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
24	33,366	2780.50	639.90	17.6523
25	34,314	2859.50	658.08	18.1538
26	35,235	2936.25	675.74	18.6411
27	36,124	3010.33	692.79	19.1114
28	37,035	3086.25	710.26	19.5934

### Fringe Area Allowance

£706

£58.84

£13.54

0.374

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Effective 1st April 2024

### Pay Band 7

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
29	37,938	3161.50	727.58	20.0711
30	38,626	3218.83	740.77	20.4351
31	39,513	3292.75	757.78	20.9044
32	40,476	3373.00	776.25	21.4138
33	41,511	3459.25	796.10	21.9614

### Pay Band 8

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
34	42,708	3559.00	819.06	22.5947
35	43,693	3641.08	837.95	23.1158
36	44,711	3725.92	857.47	23.6544
37	45,718	3809.83	876.78	24.1871
38	46,731	3894.25	896.21	24.7231

### Pay Band 9

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
39	47,754	3979.50	915.83	25.2643
40	48,710	4059.17	934.16	25.7701
41	49,764	4147.00	954.38	26.3277
42	50,788	4232.33	974.02	26.8694
43	51,802	4316.83	993.46	27.4059

### Pay Band 10

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
44	52,805	4400.42	1012.70	27.9365
45	53,957	4496.42	1034.79	28.5460
46	55,142	4595.17	1057.52	29.1729
47	56,350	4695.83	1080.68	29.8120

### Pay Band 11

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
48	57,590	4799.17	1104.47	30.4680
49	58,859	4904.92	1128.80	31.1394
50	60,099	5008.25	1152.58	31.7954
51	61,355	5112.92	1176.67	32.4599

### Pay Band 12

SCP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
52	62,725	5227.08	1202.95	33.1847
53	64,014	5334.50	1227.67	33.8666
54	65,378	5448.17	1253.82	34.5883
55	66,759	5563.25	1280.31	35.3189

### Fringe Area Allowance

<b>£706</b>	<b>£58.84</b>	<b>£13.58</b>	<b>0.374</b>
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## SENIOR EXECUTIVES

Effective from 1st April 2024

### Senior Executive 1

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	66,806	5,567.17	1,281.21	35.3438
2	68,147	5,678.92	1,306.93	36.0532
3	69,492	5,791.00	1,332.72	36.7648
4	70,831	5,902.58	1,358.40	37.4732
5	73,635	6,136.25	1,412.18	38.9566

### Senior Executive 2

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	73,635	6,136.25	1,412.18	38.9566
2	75,100	6,258.33	1,440.27	39.7317
3	76,565	6,380.42	1,468.37	40.5068
4	78,026	6,502.17	1,496.39	41.2797
5	79,867	6,655.58	1,531.70	42.2537

### Senior Executive 3

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	79,867	6,655.58	1,531.70	42.2537
2	81,724	6,810.33	1,567.31	43.2361
3	83,597	6,966.42	1,603.23	44.2270
4	85,547	7,128.92	1,640.63	45.2587
5	86,358	7,196.50	1,656.18	45.6877

## Assistant Director Bands

Effective 1st April 2024

### Assistant Director 1

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	86,358	7,196.50	1,656.18	45.6877
2	88,422	7,368.50	1,695.76	46.7797
3	90,482	7,540.17	1,735.27	47.8696
4	92,561	7,713.42	1,775.14	48.9694
5	94,722	7,893.50	1,816.59	50.1127

### Assistant Director 2

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	96,936	8,078.00	1,859.05	51.2840
2	99,206	8,267.17	1,902.58	52.4850
3	101,527	8,460.58	1,947.09	53.7129
4	103,904	8,658.67	1,992.68	54.9705
5	106,340	8,861.67	2,039.40	56.2592

### Assistant Director 3

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	108,830	9,069.17	2,087.15	57.5766
2	111,383	9,281.92	2,136.11	58.9272
3	113,996	9,499.67	2,186.22	60.3096

## Executive Director Pay Bands

Effective 1st April 2024

### Strategic Director

PP	Annual Salary	Monthly Salary	Weekly Salary	Hourly Rate
1	126,145	10,512.08	2,419.22	66.7371
2	129,113	10,759.42	2,476.14	68.3073
3	132,151	11,012.58	2,534.40	69.9146
4	135,263	11,271.92	2,594.08	71.5610
5	138,448	11,537.33	2,655.17	73.2460
6	141,710	11,809.17	2,717.73	74.9718

**CHIEF EXECUTIVE**

Effective from 1st April 2024

**Chief Executive**

<b>PP</b>	<b>Annual Salary</b>	<b>Monthly Salary</b>	<b>Weekly Salary</b>	<b>Hourly Rate</b>
1	160,000	13,333.33	3,068.49	84.6481
2	165,000	13,750.00	3,164.38	87.2933
3	170,000	14,166.67	3,260.27	89.9386
4	175,000	14,583.33	3,356.16	92.5838