

## Trade Unions

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We recognise the importance of informing and consulting our staff and their representatives, and value a good working relationship with Unison as our recognised trade union.

### Trade union facility time

Facility time is paid time-off during working hours for trade union representatives to carry out trade union duties. All public-sector organisations that employ more than 49 full-time employees must send details to the government about the use of facility time in their organisation.

The number of employees who were relevant union officials during 1st April 2023 – 31st March 2024: 9

The number of employees who were relevant union officials during 1st April 2023 – 31st March 2024 who spent the following percentage of their working hours on facility time:

- a) 0% – 1
- b) 1 – 50% – 6
- c) 51 – 99% – 1
- d) 100% – 1

The percentage of the total pay bill spent on facility time: 0.172% The time spent on paid trade union activities as a percentage of total paid facility time hours: 1.287%

Details of Basildon Council's trade union facility time, along with details of other organisations, are also published at [GOV.UK: public-sector trade union facility time data](https://gov.uk/public-sector-trade-union-facility-time-data).